



Salima Virji

Salt Coaching & Consulting

Salima Virji founded Salt Coaching in 2022 after nearly two decades working in universities and schools, in a variety of professional roles in fundraising, diversity and inclusion, with some part-time teaching too. She has broad and deep experience of managing relationships, crafting strategy, and building and growing teams, in a variety of professional roles. She's an experienced manager, mentor, speaker and writer, and brings academic rigour, operational and strategic experience, and emotional intelligence to her work.

She trained and qualified as a coach with Barefoot Coaching and is a member of the International Coaching Federation. She works with a range of clients on coaching and consulting projects. Her current client list includes St Peter's College, Oxford Dulwich College, Magdalen College School, Oxford, The London Academy of Excellence, Tottenham, The Brilliant Club and UpRising.

Prior to founding Salt Coaching, she spent nine happy and productive years at Highgate School, London (Sunday Times London Independent School of the Decade, 2021), seven as Development Director and two as the School's first Director of Inclusion. As a member of the Senior Team, she was responsible for establishing equality, diversity and inclusion as core strategic priorities for the school. Before Highgate, she was Head of Development at Magdalen College School, Oxford, after development roles at University College, Oxford, St John's College, Cambridge, Jesus College, Cambridge and The Perse School.

In her spare time, she is a volunteer peer supporter for new mothers with the mental health charity Mind. She has an MA in Classics and Politics from the University of Cambridge and lives in southeast London with her husband and two small sons.

#IDPE2023