



Karen Hartshorn

Director of Development

Pangbourne College

Karen Hartshorn currently serves as Chairman of IDPE (Institute of Development Professionals in Education), the professional development organisation for those working in fundraising and alumni relations in schools.

She combines this with her role as Director of Development at Pangbourne College, where she oversees marketing, admissions, and communications in addition to fundraising and alumni relations. Educated at Harvard and Cambridge, Karen's career started off somewhat by accident when she worked in the Development Office of a Cambridge college for a year. More recently, she has been Development Director at Canford School in addition to previous fundraising, communications and marketing-oriented roles. Voluntary roles have included serving as a school governor and trustee of a conservation charity.

