## More

# Data processing because it's in your Legitimate Interest

An alternative to Consent and "Opt-In Only"

#### First principles

Data Protection law applies to all processing of data.

• A rights based framework

PECR adds a layer on top

• A small set of rules

Data Protection Policy = all the things you do with data

Privacy Notice = what you say to people about the policy

## **Privacy and Electronic Communications / ePrivacy**

This is a rules based law

You need consent, always, for direct marketing by

- Telephone to TPS registered numbers
- Email
- SMS
- Digital

**GDPR** raises the standard for consent

ePrivacy may scoop up all telephone marketing

#### **Grounds for lawful processing**

- Consent
- Contract / Legal Obligation
- Public Task
- Legitimate Interest

## **Consent vs Legitimate Interest**

#### **Consent:**

Here's what we'd like to do; is that OK?

## **Legitimate Interest:**

Here's what we would like to do / already do; let us know if you'd prefer us not to.

#### Consent – Opt In

- You should get consent if what you do is intrusive or unexpected
- You mustn't ever presume you've got it
- You must be able to prove you've got it
- You must renew it
- It must be granular
- It must be freely given

## **Legitimate Interest – Opt Out**

- You need to carry out the processing
- You must tell people you're using it
- You need to ensure you don't cause them harm or infringe their fundamental rights and freedoms
- It lasts until your needs change
- If people complain, you got it wrong. If they don't complain, you probably didn't

#### Risks

#### Consent

You don't get it

You fail to renew it.

It's not sufficiently granular

You lose income

You lose contact / recruitment opportunities etc.

#### **Legitimate Interest**

You don't get the balancing exercise right

You do lots of things which are intrusive so you need consent anyway

You only ever communicate electronically so you need consent anyway

## ICO says, in its consent guidance

As a general rule, whenever you have difficulty meeting the standard for consent, this is a warning sign that consent may not be the most appropriate basis for your processing. So we recommend you look for another basis."

Legitimate interests: if you are a private-sector organisation, [i.e. not a public authority] you can process personal data without consent if you have a genuine and legitimate reason (including commercial benefit), unless this is outweighed by harm to the individual's rights and interests."

## What might this look like?

Group	Pupil Recruitment	School	Post School
Parents (education)	Legit Interest	Contract	<b>Legit Interest</b>
Parents (other purposes)	Legit Interest	Legit Interest	Legit Interest
Pupils		Contract	
Alumni			Legit Interest
Others / Friends	Legit Interest	Legit Interest	Legit Interest
Any marketing by TPS phone or digital	Consent	Consent	Consent
Anything intrusive	Consent	Consent or Contract	Consent

#### **Contact**

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